**María Simó**
Front — end Developer

Coding remotely from Spain
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# María Simó. Front — end Developer

Building web applications for digital products for +3 years. Before, +5 years as an independent visual designer. Advocate of simple and expressive code, polished layouts and fine-grained user experiences.

**Work experience**

**Front-end manager at Z1 Digital Studio.** Mar 2021 – Present | Remote (Seville)

Responsibilities:

- Leading a front-end squad of 4 people, coordinating with product, backend and design teams. Nurturing a sense of ownership and product awareness.
- Planning front-end execution, setting milestones for projects. Providing strategic product vision based on technical perspective.
- Participating in client meetings to discover and clarify product requisites and inform about progress.
- Writing technical documentation, plans, and proposals.
- Providing career and technical guidance to junior team members.
- Researching latest technology developments, introducing new tools and practices to the team.

Key achievements and contributions:

- Promoted from entry-level to leading a front-end squad and co-managing the front-end team area, formed by +20 developers, within 1 year.
- Built 8 projects for U.S. startup clients using Typescript, React, NextJs, GraphQL, Styled Components, etc. Maintain and add features to 2 established projects.
- Onboarded around 10 team members. Rewrote onboarding documentation reducing new team members' uncertainty. Updated technical test for candidates and defined evaluation criteria.
- Reactivated old documentation project, "Developer Handbook", to foster knowledge sharing, reduce tribal knowledge and cargo culture.
- Restructured front-end teams into fixed squads resulting in improved role clarity and enhanced collaboration, as confirmed by positive team feedback.
- Took diverse actions to improve the team's developer experience and productivity. Created migration proposal from yarn to pnpm. Added option to our CI github action to cancel concurrent jobs saving valuable running minutes. Improved GraphQL codegen setup. Currently building ESLint shareable configuration to automate conventions.

**Front-end developer at Marble Pay.** Mar 2022 – Jan 2023 | Remote (NY)

- Marble Pay is an insurance management app with tens of thousands of users. For a year, I integrated in their team to gain experience in a product company.
- Built major and complex features like the shop marketplace or adding support on main workflows for new policy types category. Designed components to ease the animation of elements in sequence.

**Design technologist at Secuoyas.** Apr 2020 – Mar 2021 | Remote (Madrid)

- Developed websites using React, Gatsby, and JAMStack technologies. Designed visual interfaces for clients and internal projects.
- Created scrollytelling experience using Framer Motion and intersection observer for Griddo's marketing site, the main company product.

**Teacher assistant at Ironhack** . Ene 2020 – Mar 2020 | Madrid

- Assisted students at coding bootcamp Ironhack Madrid by explaining lessons, helping with technical blockings and providing feedback and support.
- Internalize that software development is a team effort where learning, teaching, and mentoring are essential components.

**Visual Designer and founder at Copón Studio**. Nov 2015 – Mar 2020 | Murcia

- Established and led a visual design studio, creating visual branding and designing graphics and websites for small businesses and local institutions.
- As a result of wearing many hats, from accounting to designing to sales, became a versatile and adaptable professional with a t-shaped, generalist skill set and a hands-on approach.

| Education | **Full Stack Development Bootcamp at Ironhack.** Oct 2019 – Dec 2019 | Madrid |

- HTML, CSS, Javascript, Node, Express, MongoDB, React, Git.
- Won final web development project presentation and kata contest.

**Skills**

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|---|---|
| Strong-willed | JavaScript |
| Detail-oriented | React |
| Optimistic | TypeScript |
| Lifelong learner | NextJs |
| Hard-working | GraphQL (Apollo) |
| Big-picture thinker | Semantics and a11y aware |
| Clear communicator | CSS and animations |
| Active listener | Styled Components |
| Leadership skills | Storybook |

**Languages**

Spanish (native)
English